Review of Boston Area Inaugural Women in Pharma (WIP) Event and Next Steps
Review of Inaugural Event held on 14Jun2018

Thanks again to the Inaugural Event Sponsors!

Thanks again to McDermott, Will & Emery for the Donated Use of the Venue!
Thank you for the sponsorship, Jack!
Many thanks to Tina Smith for the awesome gift baskets!

Drop your business card today for a chance to win today’s “Coffee, Tea, or Pamper Me” Gift Basket!
Some Photo’s of Inaugural Event

Lots of Mingling and Networking
Photo's of Inaugural Event

MINGLE BINGO WINNER

A special thanks to our Event Sponsors

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Voice of Attendees: Break-out Group Feedback

Theme of Questions → *What would make you excited to be a part of this group moving forward?*
1) How can Women in Pharma differentiate from other local professional women groups?

1) **What you said:** Focus on Women in Engineering and Biotech/Pharma Manufacturing

The gender disparity is more pronounced in engineering and manufacturing and not a key focus for other women’s groups.

1) **Our initial plans** → Engineering and Manufacturing will be a key focus when planning events and for inviting guest speakers
Voice of Attendees: Break-out Group Feedback

Feedback on Future Events

2) Frequency of Events

*What you said:* Quality over Quantity → we are all busy, we would rather have a few great events 😊 vs. lots of 😞 events

*Our initial plans* → 3 or 4 key larger events per year, with other smaller event/initiatives in addition

3) Types of Events

*What you said:* Some professional, technical, & social events

*Our initial plans* → a combo of types of events and all should be fun
Voice of Attendees: Break-out Group Feedback

4) What would be something valuable that WIP could offer for your career development and career satisfaction?

4) What you said: Small Group Networking Opportunities for developing a deeper and highly supportive professional network.

Our initial plans → for those interested, facilitate forming Professional Moai’s
• Would be groups of 5 or 6 people to form strong, supportive professional network groups.

Some background on Moai’s
Moai means "meeting for a common purpose" in Japanese; pronounced (Mo-ai)


In Okinawa, Japan, a place where the average life expectancy for women is around 90, the oldest in the world, people form a kind of social network called a moai — a group of five friends who offer social, logistic, emotional and even financial support for a lifetime.

No worries – no lifetime commitments required ©
Voice of Attendees: Break-out Group Feedback

What else would you like Women in Pharma to Focus on?

5) **What you said:** Increase the Visibility of Women Leaders in Engineering and Manufacturing.
   - Having more visible women leaders will encourage other women to join the industry and/or to seek advanced leadership opportunities

**Our initial plans**
- Help to Remove Personal Roadblocks
  - Organize a public speaking workshop - likely in Feb 2019 timeframe.
- Encourage and support each other to volunteer and prepare to speak at events

**By the Numbers - Recent/Current Local Professional Events:**
BioProcess International Conference (BPI) in Boston Sept 5 to 7, 2018:
- Women speakers ~25%

This Boston Area ISPE Product Show - Educational Series
- Women speakers, 1 out of 20 = 5%
- Let’s raise the % of women speakers for the 2019 Product Show!
Questions?
Introducing our Featured Speaker

Dr. Trish Hurter, Senior Vice President, Pharmaceutical & Preclinical Sciences at Vertex Pharmaceuticals
We would love for you to join us!

Ways you can get Involved in Women in Pharma

- **Event Planning**
  - Volunteer to help organize and/or run a future Women in Pharma event

- **Event Sponsorship and Venue Donations**
  - Ask your company (and/or companies you work with) to sponsor an event(s)

- **Attend Events**
  - If not an ISPE member, join today! There are tons of benefits!
  - *Attend events, network, learn, and have fun!*

- **Small Group Networking - aka Professional Moai’s** *(more info to come)*
  - Volunteer to help kick-off the Professional Moai program
  - Join and be an active member of a Professional Moai

- **2019 ISPE Product Show**
  - Volunteer to be the Women in Pharma Liaison for the 2019 ISPE Product Show

To reach out regarding these opportunities and/or to be an active member, please e-mail office@ispeboston.org with subject of “Women in Pharma” or “WIP”

Please note that men are welcome too!
Next Boston Area Women in Pharma Event

- Our next event will be during the first week of December 2018, stay tuned for details!
- Enjoy the rest of the Product Show and thank you for coming!