



ISPE®

**Boston Area
Chapter**

Serving All of New England

Review of Boston Area Inaugural Women in Pharma (WIP) Event and Next Steps



ISPE® | **WOMEN
IN PHARMA**

Review of Inaugural Event held on 14Jun2018



Thanks again to the Inaugural Event Sponsors!

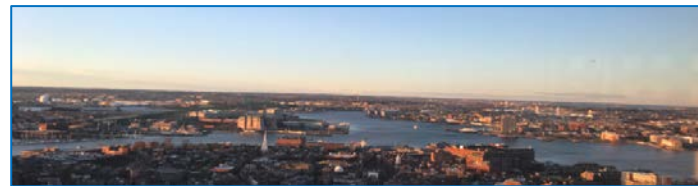


ASTRO PAK®



Thanks again to McDermott, Will & Emery for the Donated Use of the Venue!

McDermott
Will & Emery



Photo's of Inaugural Event



Photo's of Inaugural Event

MINGLE BINGO



Go Mingle!

B	I	N	G	O
Find someone who was born in the same state as you	Find someone whose favorite movie is <i>Adventures in Babysitting</i>	Find someone who likes the same music as you	Find someone who has worked in France	Find someone you are connected on LinkedIn with
Find someone who lives in Boston	Find someone who raised \$100K fundraising for High School Cross Country	Find someone who attended Salem State	Find someone who has attended more than 3 networking events this year	Find someone who likes to ski
Find someone who attended the University of Pennsylvania	Find someone who has been a member for the ISPE for less than 1 year	Free	Find someone who has two or more siblings	Find someone who has volunteered in the past month
Find someone who has been scuba diving in the Great Barrier Reef	Find someone who has given a speech or presentation recently	Find someone who likes to ride a bike	Find someone with whom you share an interest/hobby	Find someone who loves the opera
Find someone who has run a 5k/10k/half marathon/marathon	Find someone who is plays a sport	Find someone has a pet	Find someone who does not drink coffee	Find someone who attended the Northeastern University

Many thanks to Tina Smith for the awesome gift baskets!

*Drop your business card today for a chance to win today's
"Coffee, Tea, or Pamper Me" Gift Basket!*

Some Photo's of Inaugural Event

Lots of Mingling and Networking



Photo's of Inaugural Event

MINGLE BINGO WINNER



Voice of Attendees: Break-out Group Feedback

Theme of Questions → *What would make you excited to be a part of this group moving forward?*

Voice of Attendees: Break-out Group Feedback

1) How can Women in Pharma differentiate from other local professional women groups?

1) What you said: Focus on Women in Engineering and Biotech/Pharma Manufacturing

The gender disparity is more pronounced in engineering and manufacturing and not a key focus for other women's groups.

1) Our initial plans → Engineering and Manufacturing will be a key focus when planning events and for inviting guest speakers



Voice of Attendees: Break-out Group Feedback

Feedback on Future Events

2) Frequency of Events

What you said: **Quality over Quantity** → we are all busy, we would rather have a few great events 😊 vs. lots of meh events

Our initial plans → 3 or 4 key larger events per year, with other smaller event/initiatives in addition

3) Types of Events

What you said: Some professional, technical, & social events

Our initial plans → a combo of types of events and all should be fun



Voice of Attendees: Break-out Group Feedback

4) What would be something valuable that WIP could offer for your career development and career satisfaction?

4) What you said: Small Group Networking Opportunities for developing a deeper and highly supportive professional network.

Our initial plans → for those interested, facilitate forming **Professional Moai's**

- Would be groups of 5 or 6 people to form strong, supportive professional network groups.

Some background on Moai's

Moai means "meeting for a common purpose" in Japanese; pronounced (Mo-ai)

The New York Times
The Power of
Positive People



In Okinawa, Japan, a place where the average life expectancy for women is around 90, the oldest in the world, people form a kind of social network called a moai — a group of five friends who offer social, logistic, emotional and even financial support for a lifetime.

No worries – no lifetime commitments required ☺

<https://www.nytimes.com/2018/07/10/well/the-power-of-positive-people.html>

Voice of Attendees: Break-out Group Feedback

What else would you like Women in Pharma to Focus on?

5) What you said: Increase the Visibility of Women Leaders in Engineering and Manufacturing.

- Having more visible women leaders will encourage other women to join the industry and/or to seek advanced leadership opportunities

Our initial plans →

- Help to Remove Personal Roadblocks
 - Organize a public speaking workshop - likely in Feb 2019 timeframe.
- Encourage and support each other to volunteer and prepare to speak at events

By the Numbers - Recent/Current Local Professional Events:

BioProcess International Conference (BPI) in Boston Sept 5 to 7, 2018:

- Women speakers ~**25%**

This Boston Area ISPE Product Show – Educational Series

- Women speakers, 1 out of 20 = **5%**
- **Let's raise the % of women speakers for the 2019 Product Show!**



Speaker: **Sue Behrens**
IPS – Integrated Project Services, LLC
Continuous Manufacturing
for Biologics & Vaccines

Questions?

Introducing our Featured Speaker



*Dr. Trish Hurter, Senior Vice President,
Pharmaceutical & Preclinical Sciences at
Vertex Pharmaceuticals*

We would love for you to join us!

Ways you can get Involved in Women in Pharma

- **Event Planning**
 - Volunteer to help organize and/or run a future Women in Pharma event
- **Event Sponsorship and Venue Donations**
 - Ask your company (and/or companies you work with) to sponsor an event(s)
- **Attend Events**
 - If not an ISPE member, join today! There are tons of benefits!
 - **Attend events, network, learn, and have fun!**
- **Small Group Networking – aka Professional Moai's** *(more info to come)*
 - Volunteer to help kick-off the Professional Moai program
 - Join and be an active member of a Professional Moai
- **2019 ISPE Product Show**
 - Volunteer to be the Women in Pharma Liaison for the 2019 ISPE Product Show

To reach out regarding these opportunities and/or to be an active member, please e-mail office@ispeboston.org with subject of "Women in Pharma" or "WIP"



Please note that men are welcome too!

Next Boston Area Women in Pharma Event

- Our next event will be during the first week of December 2018, stay tuned for details!
- Enjoy the rest of the Product Show and thank you for coming!