Thursday, November 12, 2015

5:30 pm to 9:00 pm

Genzyme-Framingham

68 New York Avenue, Framingham, MA 01701 *If you cannot attend this program, please see last page for re-showing information*

EVENT INFORMATION:

Join ISPE at Genzyme Framingham for an evening of soft skills presentations that has something for everyone. After a networking reception (including appetizers), the program will begin with a plenary session, and will then break into a dual track format for advanced and introductory individuals in the industry.

Plenary Session				
Death by PowerPoint				
Michael Levesque and Howard Sneider				
Advanced Track	Introductory Track			
Managing Multi-Generational Staff				
Sharon Wulf	Making Your First Job Change Larry Elle			
Leadership Lessons				
Robert Wherry				

Plenary Session:

"Death by PowerPoint" - Michael Levesque and Howard Sneider

What is the worst presentation you've ever attended (or worse, delivered)? Identifying the most abysmal performances from the plethora of confusing, boring, and forgetful presentations may be a challenge, because there are so many choices available. PowerPoint and programs like it are often blamed for the downfall of many presentations because horrible slides are what many people attend to and remember the most. But if used correctly, PowerPoint is actually an effective tool that presenters can use to enhance their presentation.

This evening, Michael Levesque and Howard Sneider will provide insight on how to prepare an engaging and memorable presentation. They will encourage participants to concentrate on the message and bring all the elements of a presentation together for a successful event. Part of this evening's events include a recounting of war stories illustrating what has gone wrong in the 25 years we've attended PowerPoint programs. Please join us to refocus your presentation skills, learn to identify and avoid potential mishaps, and contribute your secrets of what has, and has not, worked for you.

Track 1: Advanced

"Managing Multi-Generational Staff" - Sharon Wulf

In this presentation, you will learn about the four different generations in today's workforce: Generation Y, Generation X, the Baby Boomers and the Silent Generation. You will hear about the key facts of generational differences and similarities, influential childhood experiences, motivations, values about innovation, expectations about leadership and management, and preferences of members within the four generations.

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You will have an opportunity to reflect on the ways you might use this information about generational differences so you can mentor a work, community, or family member and build effective teams, sharing your life experiences, values, and perspectives with the goal of helping another person reach the next level of his or her personal or professional success. You will also have the opportunity to consider ways to tap into the talent of the different generations so you will continue to have purposeful life experiences rich with new perspectives and approaches.



"Leadership Lessons" - Robert Wherry

Whether it comes to managing your own work, a small team, a major project or a large organization, leadership is needed for success. The need for good leadership and good leaders has never been greater as increasingly stressful demands continue to be made on the pharmaceutical and biotechnology industries. The Beatles provide a unique and relevant example of leadership skills and we will examine several key leadership attributes that can be applied to our industry.

Track 2: Introductory

"Making Your First Job Change" – Larry Elle

Changing jobs is good for your professional growth but there is a lot more to it than checking Indeed.com. Questions arise as to when and why do you do it? Will you stay in the same professional role, or change to something a better fit? Are you seeking a promotion and how can that be accomplished? And most important, how do you go about changing jobs? What role will social media play? How do you network? Will you have to add credentials to be considered a viable candidate? These and other questions will be explored to help you successfully navigate your way to your next professional position. (This session not subject to rebroadcast.)

SPEAKERS:

Michael Levesque, Lead Validation Engineer, GE Healthcare

Mike's current professional role is Lead Validation Engineer at GE Healthcare in Marlborough, MA. Newly elected to the Boston Area Chapter Board of Directors, Mike has also been serving as the Chair of the Educational Programs Committee for the past three years. Combining two decades of experience in biotech with these and other volunteer roles, Mike has delivered (and been subjected to) countless PowerPoint presentations.

Howard Sneider, Process Engineer, Clark, Richardson & Biskup (CRB) Consulting Engineers

Howard Sneider has over fifteen years of experience in all phases of process design, modeling, simulations, equipment, acceptance testing, start-up, commissioning and validation. Mr. Sneider has participated in and directed the design of: biological, vaccine and API manufacturing processes, clean utilities and facilities. His experience includes green-field and renovation projects at the lab, pilot and commercial scale. He has worked closely with clients, vendors and construction managers to successfully execute and deliver design packages and construction support services. Mr. Sneider is a member of ISPE, Boston Chapter and currently serves as the co-chair of the Educational Program Committee. Previously, he was a Senior Process Engineer at Wyeth Biotech. He holds a BS degree in Chemical Engineering from Columbia University and an MS in Chemical Engineering from the University of Connecticut. Howard holds the Certified Pharmaceutical Industry Professional credential.

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Sharon Wulf PhD, Enterprise Systems

PhD. Sharon Wulf, PhD, Professor of Practice at Worcester Polytechnic Institute, teaches courses on organizational behavior and leadership and advises MBA teams on company-sponsored project work. Sharon is the Founder/President of Enterprise Systems, an organizational and business development firm in Framingham, MA, and has delivered over 1,000 seminars in 19 countries. Author of a



series of professional development training tools, she is currently developing products that strengthen motivation and innovation strategies. Sharon is the Developer/Instructor of Frontiers' Leadership for the Empowerment of Women in STEM. Over the past 25 years, Sharon has been a high-tech executive, start-up-to-NASDAQ team member, non-profit vice president, board member, angel investor, and international management consultant. Sharon is a frequent keynote speaker on Leadership.

Robert Wherry, Principal Consultant, PAREXEL

Principal Consultant, Strategic Compliance Services at PAREXEL. Certified ISPE CPIP. Previously with Sunovion, Sepracor, and Rhône-Poulenc Rorer. Thirty-plus years' experience in the pharmaceutical, biotechnology, and medical device industries, with expertise in Quality Systems, GxP regulations, ERES/CSV and Part 11 compliance, Regulatory Operations and eCTD, aseptic processing, process validation, and QSR production and process control. MSc in Pharmaceutical Quality from University of Strathclyde and MS in Regulatory Affairs from Northeastern University. BSChE from Lehigh University.

Larry Elle, Director, Success Associates Career Services

Larry Elle is Director of Success Associates Career Services, and facilitator of WIND South, WIND Boston, and WIND West, networking groups for transitioning professionals. He provides Career Coaching and workshop trainings to Boston area professionals. Larry trained in History and Psychology at the State University College in Buffalo, N.Y. and at the University of Pennsylvania, Philadelphia, PA. He is a licensed Clinical Social Worker, a Nationally Certified Career and Job Transition Coach, certified Myers-Briggs administrator, and the published author of Community Connections: Resources for Massachusetts Unemployed (1994 and 1998) and produced *Power Networking: The Path to Job Search Success*.

MEETING MANAGERS:

Jillian Willard, Genzyme Thomas Vaughan P.E., GSC Engineering

PARKING: Park at 45 New York Avenue, and walk left out of the parking lot to 68 New York Avenue.

*If you cannot attend this program, you are invited to our Re-Showing:

Wednesday, November 18, 2015 5:30 pm to 9:00 pm

RE-SHOWING OF 11/12 PROGRAM AT

Crowne Plaza Hotel Providence - Warwick 801 Greenwich Street, Warwick, RI 02886

AND AT WPI Biomanufacturing Education and Training Center at Gateway Park 50 Prescott Street. Worcester. MA 01605

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PROGRAM SCHEDULE:

- 5:30 6:30pm Networking Reception
- 6:30 7:20pm Plenary: "Avoiding Death by PowerPoint"
- 7:30 8:30pmTrack 1: Advanced
"Managing Multi-Generational Staff"OR
"Track 2: Introductory
"Making Your First Job Change"
"Making Your First Job Change"8:30 9:00pmO&A Sessions (Both Tracks)
- **REGISTRATION FEES: Registration by** 11/5/2015 11/5/2015 Members \$50 \$60 Young Professional Members \$20 \$30 Nonmembers ** \$95 \$115 Student Members FREE FREE

** Attendees may only attend one program as a nonmember.

REGISTRATION IS NOW OPEN ONLINE!

Don't waste time filling in the form! Register online at <u>www.ISPEBoston.org/Events</u>. Pay by credit card OR check.

Name:		Title:			
Do you wish to opt out of b					
Company:			Member #: _		
Address:		City:		Zip:	
Tel:	Fax:		Email:		
PAY BY CREDIT CARD:	□ Visa	□ MasterCard	□ American Express		
Card #:		Expiration Date:			
Cardholder Name (as it ap					
Cardholder Signature:					

Payment may be mailed to: ISPE, Boston Area Chapter, 465 Waverley Oaks Road, Suite 421, Waltham, MA 02452 Telephone: 781-647-ISPE (4773) 🕱 Fax: 781-647-7222 🛣 Email: <u>office@ispeboston.org</u>

PLEASE NOTE: CANCELLATIONS RECEIVED AFTER NOVEMBER 5th ARE SUBJECT TO BILLING



