



## Virtual Panel Discussion & Ethnocultural Diversity & Inclusion Kick-Off

**Wednesday, February 24, 2021**

5:30 PM – 7:00 PM EST

*Zoom.com*

**PROGRAM SPONSOR:**



### **PROGRAM SUMMARY:**

Come hear a panel of speakers discuss the diversity of Pharma in what will be an engaging event that will highlight some of the challenges and solutions from academia through the corporate environment. If you are looking to learn more about Diversity and Inclusion and what you can do, then you will walk away with a wealth of knowledge. This panel discussion will give you an opportunity to learn from some of the leading experts and to ask the difficult questions that you have. Many companies are looking to have a diverse workforce because diversity makes good business sense. A more diverse workforce is a more productive, competitive workforce. This time gives us an opportunity to make positive change. But it brings challenges that will require tools and support.

Although the shortage of diverse candidates within the engineering field is not a new challenge, the current climate has catalyzed opportunities to move the industry towards more inclusive representation of minorities.

The Ethnocultural Diversity & Inclusion Initiative fosters diversity and inclusion within the broader ISPE community to represent and serve professionals of ethnically, racially and culturally diverse backgrounds by:

- Providing education and increasing awareness about racial disparities within the pharmaceutical industry;
- Enhancing the recruitment and retention of racially diverse pharmaceutical industry candidates during progression from K-12 to professional level; and
- Cultivating partnerships with organizations that support ERC minorities with education of experiential backgrounds in pharmaceuticals.

Find out how you can get involved. This group has a passion for helping underrepresented engineers and finding ways to give back. This can include individual contributors, managers, senior managers as well as HR professionals.

### **WHO SHOULD ATTEND THIS WEBINAR:**

Anyone interested in learning more about diversity and inclusion and what they can do to help.

### **MEETING MANAGERS:**

**Eric Felz**, Takeda

**Eni Adedokun**, Takeda

## SPEAKERS:



### **Dr. John Armendariz, Vice Provost for institutional diversity & Inclusion (Northeastern University)**

Dr. John V. Armendariz currently serves as Northeastern University's Vice Provost of Institutional Diversity & Inclusion. With experience in government, healthcare, nonprofit, and higher education, John brings a deep knowledge of working within an organization to engage stakeholders and enhance a culture that welcomes and includes a diversity of backgrounds and perspectives. Prior to joining Northeastern, John served as Associate Director of the Office of Diversity and Inclusion at Yale University, where he directed diversity programming aimed at creating an organizational culture of inclusion and consulted with senior leadership and academic departments to advance and align diversity efforts. John has also worked in diversity leadership roles at Planned Parenthood Federation of America, the University of Texas M.D. Anderson Cancer Center, and the Texas Department of Health. John graduated from the University of Texas at San Antonio, earned a Master of Arts in Education from the University of Texas, and holds a doctorate in Educational Leadership from Johnson and Wales University in Rhode Island.



### **Dr. Elizabeth Zulick, Director Lowell Institute School at NU**

Dr. Elizabeth Zulick is an Assistant Teaching Professor and lead faculty for the Bachelor of Science in Biological Sciences and Biotechnology Programs and Post-Baccalaureate Pre-Medical program. Dr. Zulick is also the Faculty Director for the Healthcare and Biotechnology Domain, which includes certificate, undergraduate and masters degree programs in the College of Professional Studies and the Lowell Institute School. She is responsible for curriculum design, review and implementation, including learning outcome development, program-wide assessment, and development of new, industry-aligned courses. In addition, she leads local community college outreach and program alignment, and cultivates relationships with local biotechnology companies to create learning opportunities for students.

Dr. Zulick is the principal investigator (PI) for the NSF S-STEM grant: An Accelerated Pathway from Associates to Master's Degree in Biotechnology, which is a collaboration with Middlesex Community College, Northeastern University College of Science, and the College of Professional Studies.

Previously, Dr. Zulick received an Environmental Protection Agency STAR Fellowship award to study the effects of environmental exposures on breast cancer. She has published in a number of journals including, *Stem Cells*, *BMC Biology*, *Molecular Cancer Research*, and *Molecular Neurodegeneration*, and has regularly presented at the Society of Toxicology's annual meeting. Dr. Zulick graduated from Union College, holds an MPH and a doctorate in Molecular Medicine from Boston University.



### **Dean Richard Harris, Assistant Dean, Director of NU program in Multicultural Engineering (NUPRIME)**

Dean Harris is an Assistant Dean and Director of Northeastern University Program in Multicultural Engineering (NUPRIME). He is also a co-principal (co-PI) investigator for a \$5 million National Science Foundation program called S-POWER (Student Pathways Opening World Energy Resources), which provides transfer scholarships at Northeastern for underrepresented minority students at colleges that do not offer a traditional engineering degree. Additionally, as a co-PI of a \$3.5M grant from the Louis Stokes Alliances for Minority

Participation (LSAMP) program, he led an undergraduate research trip to China in collaboration with five other U.S. universities. Harris's efforts also led to Northeastern being a host site for LSAMP's 2018-2020 Bridge to the Doctorate program under a \$1 million NSF grant.

Dean Harris is a pioneer for diversity within the College of Engineering, establishing the College of Engineering's Diversity Council in January 2018. He was selected as a 2019 Golden Torch Award honoree by the National Society of Black Engineers (NSBE) and an NSBE Boston Professionals STEM Advocate 2019 Honoree. Dean Harris is a double husky dual degree graduate from Northeastern University in Industrial Engineering and a Master of Science in Applied Educational Psychology.



### **Dr. Richard O'Bryant, Director of John D. O'Bryant African American Institute**

Dr. Richard L. O'Bryant is director of the John D. O'Bryant African American Institute at Northeastern University – named in remembrance of his dad. At the John D. O'Bryant African American Institute Dr. O'Bryant oversees educational and cultural programs, services and activities focused on African American students. Under his vision and leadership, the John D. O'Bryant African American Institute has become more engaged with many aspects of Northeastern University including academic components, community outreach efforts, connecting with the NU Black alumni and the enhancement of the breadth and depth of programs and services offered. In the fall of 2018 Dr. O'Bryant and the Institute hosted the 50th Anniversary Celebration of the founding of the John D. O'Bryant African American Institute in 1968. Hundreds of participants including students, alumni, faculty, staff and members of the Boston community came together to celebrate the Institute's rich history and highlight and dialogue about the future.

Dr. O'Bryant is also a lecturer in the Department of Political Science, the School of Public Policy and Urban Affairs and the College of Professional Studies. Dr. O'Bryant also has several publications. His publications include an anthology co-edited by O'Bryant and Barreto entitled "American Identity in the Age of Obama" (2013), a book chapter ICT as a Public Good: Community Building and Expanding U.S. Self-Sufficiency Policy published in "Creative Regions: Harnessing Urban Technologies to Support Knowledge City Initiatives (2008)," a monograph Low-Income Communities: Technological Strategies for Nurturing Community, Empowerment and Self-Sufficiency at a Low-Income Housing Development published in 2005 in the W.K. Kellogg Foundation's National Forum on Multidisciplinary Perspectives on Higher Education for the Public Good, and a review of Media Access: Social and Psychological Dimensions of a New Technology Use, published in February 2005 in the New Media and Society Journal and a book chapter Walking in the Wake: A Father's Legacy and a Son's Pride published in "Our Stories: The Experience of Black Professionals on Predominantly White Campuses" (2002).

He received his undergraduate degree in computer systems engineering from Howard University and a Ph.D. in urban and regional studies from MIT in 2004.



### **Moderated by Dr. Martin Kimani, Associate Director Process Sciences, Sarepta Therapeutics**

Dr. Martin Kariuki Kimani is an Adjunct Teaching Professor in the M.S Biotechnology PSM programs with a dual appointment in the Department of Chemical Engineering at Northeastern University. He is also an Associate Director within the Manufacturing Sciences and Technology organization at Sarepta Therapeutics. Dr. Kimani received his B.S, M.S and Ph.D degrees in chemical engineering from Northeastern University. During his graduate studies, his research was focused on developing electrochemical sensors for detecting microbial species with an application on pathogenic diagnostics. He is combining his research interests with his unique bioprocessing experience to further develop biosensors within the biotechnology landscape.

## **REGISTRATION FEES:**

**Registration Deadline 2/24/2021 at 3:00pm**

<input type="checkbox"/> Members	FREE
<input type="checkbox"/> Young Professional Members	FREE
<input type="checkbox"/> Student Members	FREE
<input type="checkbox"/> Nonmembers	FREE

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NOW OPEN ONLINE!**  
at [www.ISPEBoston.org/Events](http://www.ISPEBoston.org/Events).

## **LOG-ON INFORMATION:**

A confirmation email will be sent one day prior to the webinar with the Zoom login information. Should you have any questions or concerns, contact the office by calling (781) 647-4773 or e-mailing [office@ispeboston.org](mailto:office@ispeboston.org). The webinar can be accessed through phone, online, or through the Zoom webinar app.